INDEPENDENT COMMISSIONER

Following Financial Services Authority Regulation No. 33/POJK.04/2014, Telkom has 4 (four) Independent Commissioners as of December 31, 2020 with 9 (nine) total number of members of the Board of Commissioners, which means exceeding POJK requirements by 30% (thirty percent).

Criteria for determining Independent Commissioners and appointment at the GMS refers to:

- 1. Regulation of the Minister of State-Owned Enterprises No. PER-02/MBU/02/2015, which includes Formal Requirements, Material Requirements, and Other Requirements.
- 2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:
 - a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
 - b. Do not have Telkom shares either directly or indirectly.
 - c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
 - d. Has no direct or indirect business relationship related to Telkom's business activities.

INDEPENDENCE STATEMENT

In carrying out their work, the Board of Commissioners must carry out their duties independently without any intervention from other parties. Also, in the composition of the Board of Commissioners, some independent Commissioners have conditions based on the applicable provisions in the Capital Market environment. Referring to Article 25, Regulation of the Financial Services Authority No. 33/POJK.04/2014, Independent Commissioners who have served for two terms of office (twice of five-year terms) can be reappointed by declaring their independence to the GMS and disclosed openly in the company annual report.

As of December 31, 2020, there were none of Telkom Independent Commissioners who fulfilled the provisions above. However, as an effort to implement GCG, Telkom requires every Independent Commissioner to continue to sign a Statement of Independence every year.

BOARD OF COMMISSIONERS' MEETING

According to Telkom's Board Manual, the Board of Commissioners must conduct Meeting at least 1 (one) time in 1 (one) month or at any time if necessary. This is carried out in accordance with OJK Regulation No. 33/POJK.04/2014, particularly Article 31. The Board of Commissioners must also hold a Joint Meeting with the Directors at least 1 (one) time in 3 (three) months and at any time if necessary. The Board of Commissioners has held 30 Internal Meeting and 13 Joint Meeting with the Directors in 2020.



Meeting of the Board of Commissioners is considered a quorum if more than half of the members of the Board of Commissioners are present at the Meeting. The Board of Commissioners' Meeting takes decisions by prioritizing deliberation to reach consensus. If consensus cannot be reached, then decision making is based on the majority of the members of the Board of Commissioners present or represented at the Meeting. If there were a balanced number of votes, the decision taken would be following the opinion of the Chairman of the Meeting.

The following table shows the frequency of attendance of each member of the Board Commissioners at the Internal Meeting, and the frequency of attendance of each member of the Board of Commissioners and Directors at the Joint Meeting.

Board of Commissioners' Attendance and Agenda at Internal Meeting

No.	Date					Meet	ing's Ag	enda						
1.	January 8, 2020	2. Boai	d of Con	nmission	ers wor	composit k prograr ect propo	n in 202							
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾		
				N/A	N/A	N/A	√		N/A	N/A	$\sqrt{}$	V		
2.	January 30, 2020	2. Aud 3. Reco KPI	it Commi	ation from	ort on p						nancial Ye tion regar			
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾		
				N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$		
3.	February 7, 2020	1. Boai	1. Board of Comissioners' KPI discussion in 2020											
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾		
				N/A	N/A	N/A	-		N/A	N/A	$\sqrt{}$			
4.	February 12, 2020	 Streamlining Subsidiary Discussion on Inorganic Project proposal Proposal for Telkom University Medical Study Program discussion Collaboration between Telkom University and Telkomsel discussion 												
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾		
				N/A	N/A	N/A	√		N/A	N/A	$\sqrt{}$			
5.	February, 25 2020	Audit Committee membership composition reshuffle Submission of Fit and Proper test results for Telkom International Subsidiaries Discussion on Inorganic Project proposal												
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾		
				N/A	N/A	N/A			N/A	N/A	$\sqrt{}$			
6.	March 9, 2020	2. Follo	ow up on ussion	McKinse	y's Stra	ansforma tegic Due	e Diligen				Master Pla	an		
					\$ A ##(1)	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MCD(2)			
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	0/10					MGD ⁽²⁾	CA ⁽²⁾		
	Attendance List		MWK √	AFA ⁽¹⁾ N/A	N/A	N/A	√	√	N/A	N/A	√ MGD ⁽²⁾	CA ⁽²⁾ √		
7.	Attendance List March 13, 2020	√ 1. Link 2. Blan	√ Aja ja.com	N/A	N/A		√	V	N/A	N/A				
7.		√ 1. Link 2. Blan	√ Aja ja.com	N/A	N/A	N/A	√	√ IS ⁽²⁾	N/A AD(1)	N/A				

CORPORATE SOCIAL

RESPONSIBILITY

No.	Date					Meet	ing's Ag	enda					
8.	March 16, 2020	1. Expl	anation (of Share	Buybacl	k by the I	Board of	Directo	rs				
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
			$\sqrt{}$	N/A	N/A	N/A			N/A	N/A	$\sqrt{}$	$\sqrt{}$	
9.	March 20, 2020	1. Shar	e Buyba	ck discus	sion								
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
				N/A	N/A	N/A	-	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
10.	March 23, 2020	1. Shar	e Buyba	ck impler	nentatio	on consul	tation						
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
				N/A	N/A	N/A	$\sqrt{}$		N/A	N/A		$\sqrt{}$	
11.	March 24, 2020	Share Buyback implementation consultation Tingkat Komponen Dalam Negeri (TKDN) Telkom											
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
				N/A	N/A	N/A			N/A	N/A		$\sqrt{}$	
12.	March 27, 2020	gran	ting the		of the I	Board of	_	_			rocess of		
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
		$\sqrt{}$	$\sqrt{}$	N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
13.	March 30, 2020	1. TKDN TelkomGroup discussion											
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
		$\sqrt{}$	$\sqrt{}$	N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
14.	April 20, 2020	1. Limit	ted Agen	da									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
		√	√	N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
15.	April 28, 2020	1. Limit	ted Agen	da									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
		√	√	N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
16.	April 29, 2020		ted Ager cation of		rd of Co	mmissio	ners' holi	iday allo	wances	for CO\	/ID-19 har	ndling	
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
		$\sqrt{}$	$\sqrt{}$	N/A	N/A	N/A	$\sqrt{}$	$\sqrt{}$	N/A	N/A	$\sqrt{}$	$\sqrt{}$	
17.	May 28, 2020	2. Exte 3. Limi	nsion of ted Ager	the CSS nda	First Su	eria appr bmission of Comm	deadlin		val				
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	
				N/A	N/A	N/A			N/A	N/A		_	
18.	June 5, 2020	2. AGM	1S 2019 F er: Telecc		Year pre	eparation		proposa	al will be	e submit	ted forma	ally to	
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾	

TELKOM



No.	Date					Meet	ing's Ag	enda				
19.	June 22, 2020	2. Pend	ding Item		eed to b	member: e comple	•	nediately	/			
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
					√	√	√	√		V	N/A	N/A
20.	July 6, 2020	1. Mon	itoring th	ne Perfor	mance	of Subsid	liaries (T	elkom M	letra, PII	NS, dan	Telkom In	fra)
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
				$\sqrt{}$					$\sqrt{}$		N/A	N/A
21.	July 20, 2020	2. Revi	sions/An ctors' Re	nendmer	nts prop	ect propo osal to R ng Coope	KAP 202		oroval			
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
							$\sqrt{}$				N/A	N/A
		Commissioners 5. Limited Agenda 6. Sharing session with BPKP regarding TKDN										
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
		√	√	√	√	√	√	√	√	√	N/A	N/A
23.	September 4, 2020	1. Boar	d of Cor	nmission		Subsidiar	y Perfori	mance e	valuatio	n		
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
		√	√	√	√	√	√	√	√		N/A	N/A
24.	September 16, 2020	1. TKD	N discus									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
		√	√	√	√	√	√	√	√	√	N/A	N/A
25.	September 22, 2020	2. Rele	ase Com	mitment	Capex			20				
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	√	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	N/A	N/A
26.	October 12, 2020	1. Inorg	ganic Pro	ject dec	ision ma	aking						
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
			√	√	√	√	√	√	√	√	N/A	N/A

CORPORATE SOCIAL

RESPONSIBILITY

No.	Date					N	1eet	ing's Ag	enda				
27.	November 2, 2020	3. Prop 4. Prop 5. Mem imple	ibus Lav osal of E osal of E bership ementati	v Socializ Board of Budget fo of the Bo on of Su ot contin	Director or the E pard of bsidia	ors' KF Board Comi ry Stre	PI Se of C miss amli	mester I ommissi ioners A ning	l of 2020 oners fo ssistant) r 2021 Team ac		nt in the	
_	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CA	S ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
				$\sqrt{}$		١	/	$\sqrt{}$		$\sqrt{}$	$\sqrt{}$	N/A	N/A
28.	November 9, 2020	1. SEA	Today D	iscussior	1								
_	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CA	S ⁽¹⁾	MRP	IS ⁽²⁾	AD(1)	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
						١	/	-			$\sqrt{}$	N/A	N/A
29.	November 12, 2020	1. Subs	idiaries I	Managen	nent di	scussi	ion						
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CA	S ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
		√	√		√	١	/	-	$\sqrt{}$			N/A	N/A
30.	December 7, 2020	1. RKAI	P discus	sion in 20	020								
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CA	S ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
				$\sqrt{}$		١	/	$\sqrt{}$	-	$\sqrt{}$	$\sqrt{}$	N/A	N/A
Rema	ark:												
RK	Rhenald Kasali	CAS	Chandr	a Arie Set	iawan	RM	Riza	al Mallaraı	ngeng	(1)	Since J	une 19, 202	20
MWK	Marsudi Wahyu Kisworo	MRP	Marcelii Pandin	no Ruman	nbo	MGD		giyono sasumarja	a	(2)	Up to .	June 19, 20:	20
AFA	Ahmad Fikri Assegaf	IS	Ismail			CA	Cah	iyana Ahr	nadjayadi				
WI	Wawan Iriawan	AD	Alex De	nni									

Board of Commissioners' Attendance at Internal Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	30	30	100%
2.	Marsudi Wahyu Kisworo	30	30	100%
3.	Ahmad Fikri Assegaf ⁽¹⁾	12	12	100%
4.	Wawan Iriawan ⁽¹⁾	12	12	100%
5.	Chandra Arie Setiawan ⁽¹⁾	12	12	100%
6.	Marcelino Rumambo Pandin	30	26	87%
7.	Ismail	30	28	93%
8.	Alex Denni ⁽¹⁾	12	12	100%
9.	Rizal Mallarangeng ⁽¹⁾	12	12	100%
10.	Margiyono Darsasumarja ⁽²⁾	18	18	100%
11.	Cahyana Ahmadjayadi ⁽²⁾	18	17	94%

Remark: (1) Since June 19, 2020 (2) Up to June 19, 2020



Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meeting

No.	Date								Meeti	ng's A	genda							
1.	January 30, 2020	2. Sp a. b.	ecial M Compa 2020 B	Perforr aterial: iny's KP Board M Tracking	l Princ	iples ap Principl	prova	in 20	20									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC		√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW®	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²⁾
	of BOD	$\sqrt{}$	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	$\sqrt{}$	√	$\sqrt{}$	-	√	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$
2.	February 25, 2020	2. Sp a. b. c. d.	ecial M ISO 370 Telkom Big Dat Handlir	001 soc sel: Opt	ializati timizin Cybe	ion ig New r Securi	Growtl	n Engii	ne To C	ompens	ate Leg	acy De	ecline					
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC		√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS(2)	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²⁾
	of BOD		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	√	√	√	√	√
3.	March 26, 2020	PE 2. Sp a.	revision ecial Manageria Busines	on of log aterial:	gistics merge	managers achie	ement evemer	appro	val)		impact o				s on the	e RKAI	2020	and
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC	√	√	N/A	N/A	N/A	√	√	N/A	N/A	$\sqrt{}$	√						
				14//	14//	14//	v	v	,	,								
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS®		EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²⁾
	of BOD	RA √	DR ⁽¹⁾ N/A	AW ⁽¹⁾ N/A	HS ⁽¹⁾ N/A	FMV ⁽¹⁾ N/A	EW ⁽³⁾	HW ⁽¹⁾ N/A		-			ZA ⁽²⁾ √	AS ⁽²⁾ √	BW ⁽²⁾ √	EA ⁽²⁾ √	EW ⁽⁴⁾ √	FRD ⁽²⁾ √
4.	of BOD April 28, 2020	1. Cc 2. Pr 3. Bc a. b. c.	N/A ompany eparatic oard of 0 Umeetl Telkom Work F	N/A Perform for the Commission Group strom Ho	N/A mance ne Ger ssioner roveme synerg me ev	PMV ⁽¹⁾ N/A Ytd Maneral Mers followent programmer prog	N/A rch 20 eeting of up/cogress gital Plan	N/A 20 of Shappncern	N/A reholde discus Develo	N/A N/A ers (GMS sion:	HMZ ⁽²⁾ √ (5) progre	sc ⁽²⁾ √ ess	V	V	√	V	√	V
4.	of BOD	RA √ 1. Cc 2. Pr 3. Bc a. b. c. RK	N/A ompany eparatic oard of 0 Umeetl Telkom Work F	N/A Perform on for the Commission Me important Group strom Ho	N/A mance ne Ger ssioner roveme synerg ome ev	N/A Ytd Maneral Mers followent propy in Digvaluation CAS ⁽¹⁾	N/A rch 20 reting of up/co	N/A 20 of Shappingern atform	MFR ⁽¹⁾ N/A reholde discus Develo	BSW [®] N/A Prs (GMS sion: ppment	HMZ ⁽²⁾ √ (5) progres	SC ⁽²⁾ √ ess duct B CA ⁽²⁾	V	V	√	V	√	V
4.	April 28, 2020 Attendance List of BOC	RA √ 1. Cc 2. Pr 3. Bc a. b. c. RK √	N/A ompany eparatic ard of 0 Umeetl Telkom Work F MWK	N/A Perform n for th Commis Me impl Group s from Ho AFA®	N/A mance ne Ger ssioner roveme synerg ome ev WI®	N/A Ytd Maneral Mers followent progy in Digwaluation CAS®	N/A rch 20 reting of up/cogress rital Plan MRP	N/A 20 of Shappincern atform IS ⁽²⁾ √	MFR ⁽¹⁾ N/A reholded discuss Develo	N/A Price (GMS sion: RM ⁽¹⁾ N/A	HMZ ⁽²⁾ √ (5) progres and Proc MGD ⁽²⁾ √	SC ⁽²⁾ √ ess duct B CA ⁽²⁾ √	√ undling	√ g durin	√ g the C	√	√ 19 outk	√
4.	April 28, 2020 Attendance List	1. Cc 2. Pr 3. Bc a. b. c. RK	N/A mpany eparatic ord of 0 Umeeti Telkom Work F MWK V DR ⁽¹⁾	N/A Perform Commis Me impu Group s From Ho AFA ⁽¹⁾ N/A AW ⁽¹⁾	N/A mance ne Ger ssioner synerg ome ev WI(0) N/A HS(0)	N/A Ytd Maneral Mers followent property in Digvaluation CAS ⁽¹⁾ N/A FMV ⁽¹⁾	EW ⁽³⁾ N/A rch 20 eeting (a) v up/co gress pital Pla n MRP √ EW ⁽³⁾	N/A 20 of Shappingern atform IS ⁽²⁾ √ HW ⁽¹⁾	MFR ⁽¹⁾ N/A reholde discus Develo AD ⁽¹⁾ N/A MFR ⁽¹⁾	N/A Prs (GMS sion: Ppment RM ⁽¹⁾ N/A BSW ⁽¹⁾	HMZ ⁽²⁾ √ (i) progres and Proc MGD ⁽²⁾ √ HMZ ⁽²⁾	SC ⁽²⁾ √ Pess duct B CA ⁽²⁾ √ SC ⁽²⁾	√ undling ZA ⁽²⁾	√ g durin	√ g the C	√ COVID- EA ⁽²⁾	√ 19 outk	√ preak FRD ⁽²⁾
4.	April 28, 2020 Attendance List of BOC Attendance List	RA √ 1. Ccc 2. Pro 3. Bcc b. c. RK √ RA √ 1. Ccc	N/A ompany eparatic oard of 0 Umeetl Telkom Work F MWK DR ⁽¹⁾ N/A ompany	AW ⁽¹⁾ N/A Perform on for the Commission of the	N/A mance ne Ger ssioner roveme synerg me ev WI ⁽¹⁾ N/A HS ⁽¹⁾ N/A	N/A Ytd Maneral Mers followent property in Digwaluation CAS® N/A FMV® N/A Ytd Ap	N/A rch 20 eeting of up/cc gress gital Plan MRP V EW ⁽³⁾ N/A ril 202	N/A 20 of Shalponcern atform IS ⁽²⁾ √ HW ⁽¹⁾ N/A	MFR ⁽¹⁾ N/A reholded discuss Develo	N/A Price (GMS sion: RM ⁽¹⁾ N/A	HMZ ⁽²⁾ √ (5) progres and Proc MGD ⁽²⁾ √	SC ⁽²⁾ √ ess duct B CA ⁽²⁾ √	√ undling	√ g durin	√ g the C	√	√ 19 outk	√
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	Attendance List of BOD May 28, 2020 Attendance List of BOD May 28, 2020 Attendance List of BOC Attendance List of BOC	RA	DR ⁽¹⁾ N/A Impanyeparatic Outmeett Telkom Work F MWK V DR ⁽¹⁾ N/A Impanyeparatic MWK V DR ⁽²⁾ N/A N/A	AW ⁽¹⁾ N/A Perform for the Commission of the Co	N/A mance e Gere sionere soverme N/A	FMV ⁽¹⁾ N/A Ytd Maneral Mers followers follow	EW ⁽³⁾ N/A rch 20 eting y v up/cc y well pla MRP W EW ⁽³⁾ N/A N/A EW ⁽⁵⁾ N/A N/A	HW® N/A 20 of Shain neerin IS(2) V HW® N/A 0 IS(2) V HW® N/A N/A	MFR ⁽¹⁾ N/A reholded discus Develo AD ⁽¹⁾ N/A MFR ⁽¹⁾ N/A MFR ⁽²⁾ N/A MFR ⁽³⁾ N/A	N/A Price (GMS sion: RM ⁽¹⁾ N/A BSW ⁽¹⁾ N/A RM ⁽¹⁾ N/A BSW ⁽¹⁾ N/A	HMZ ⁽²⁾ √ si) progres and Proc MGD ⁽²⁾ √ HMZ ⁽²⁾ √ MGD ⁽²⁾ √ HMZ ⁽²⁾	SC ⁽²⁾	√ undling ZA ⁽²⁾ √	√	√ g the C BW ⁽²⁾ N/A	√	√ 19 outk EW ⁽⁴⁾ ✓	√ Preak FRD ⁽²⁾ N/A FRD ⁽²⁾
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APPENDICES

CORPORATE SOCIAL

RESPONSIBILITY

No.	Date								Meeti	ing's A	genda							
8.	August 28, 2020	1. Cc	mpany	Perforr	mance	Ytd Jul	y 2020)										
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC	√	V	√	√	√	√	√	√	√	N/A	N/A						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS(2)	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD
	of BOD		√	√	V	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
9.	September 28, 2020			Perforr t CSS 2														
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC	√	√	√	√	√	-	√	√	√	N/A	N/A						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD
	of BOD		√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10.	October 26, 2020	1. Cc	mpany	Perforr	mance	Ytd Se	ptemb	er 202	0									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾		MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC			√ v							N/A	N/A						
	Attondonos List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾		MFR(1)		HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	E1A/(4)	FRD©
	Attendance List of BOD					√ V	√ √		V	√ V								
								√ 	V	V	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
11.	November 27, 2020			Perforr														
	Attendance List RK of BOC	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS(1)	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾							
		√	√	√	√	√	√	√	√	√	N/A	N/A						
	Attendance List RA of BOD	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²	
	01 BOD	√	√	$\sqrt{}$	√	√	-	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
12.	December 8, 2020		RKAP 2021 Final Proposal and Submission of the Ediscussion						Board of	Commi	ssioner	s' Dec	isions ı	regardi	ng the	RKAP	2021	
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC	√	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	√	√	√	√	N/A	N/A						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS(2)	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²
	of BOD		√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13.	December 21, 2020	1. Cc	mpany	Perforr	nance	Ytd No	vembe	er 2020)									
	Attendance List	RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS(1)	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾						
	of BOC		√	√	√	√		_		√	N/A	N/A						
	Attendance List	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW ⁽³⁾	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	EW ⁽⁴⁾	FRD ⁽²
	of BOD							√			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
		v	· · ·	V	V	v	V	v	· · ·	v	IN/A	IN/A	IN/A	IN/A	IN/A		IN/A	IN/A
Rema																		
RK	Rhenald Kasali		CA			nadjaya	di	HMZ		Mozarta :	Zen	(1			19, 202			
MWK			RA		Adrian			sc	Siti Ch			(2			19, 202		10.0	
AFA	Ahmad Fikri Asseg	ar	DR		Rachma	awan		ZA		fi Abidin		(3			EBIS si			
WI	Wawan Iriawan		AW	Afriwa				AS		ad Sugiar		(4) Dire	ector of	HCM u	o to Ju	ne 19, 2	020
CAS MRP	Chandra Arie Setia Marcelino Rumamb Pandin		HS FMV		upriadi nusian			BW EA	_	Vitjakson Aristiaw								
IS	Ismail		EW	Edi W	itjara			FRD	Faizal	Rochma	d Djoema	adi						
AD	Alex Denni		HW		n Wijan	arko												
RM	Rizal Mallarangeng		MFR			irin Ras	yid											
MGD	Margiyono Darsası		BSW			an Wijay												
	i idi giyono Darsast		2244	Dadi	. C c y ci vV	a. i vvijas												



Board of Commissioners' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	13	13	100%
2.	Marsudi Wahyu Kisworo	13	13	100%
3.	Ahmad Fikri Assegaf ⁽¹⁾	8	8	100%
4.	Wawan Iriawan ⁽¹⁾	8	8	100%
5.	Chandra Arie Setiawan ⁽¹⁾	8	8	100%
6.	Marcelino Rumambo Pandin	13	11	85%
7.	Ismail	13	12	92%
8.	Alex Denni ⁽¹⁾	8	8	100%
9.	Rizal Mallarangeng ⁽¹⁾	8	8	100%
10.	Margiyono Darsasumarja ⁽²⁾	5	5	100%
11.	Cahyana Ahmadjayadi ⁽²⁾	5	5	100%

Remark:

Board of Directors' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Ririek Adriansyah	13	13	100%
2	Dian Rachmawan ⁽¹⁾	8	8	100%
3.	Afriwandi ⁽¹⁾	8	8	100%
4.	Heri Supriadi ⁽¹⁾	8	8	100%
5.	FM Venusiana R. ⁽¹⁾	8	8	100%
6.	Edi Witjara ⁽³⁾	8	7	88%
7.	Herlan Wijanarko ⁽¹⁾	8	8	100%
8.	Muhamad Fajrin Rasyid ⁽¹⁾	8	8	100%
9.	Budi Setyawan Wijaya ⁽¹⁾	8	8	100%
10.	Harry Mozarta Zen ⁽²⁾	5	5	100%
11.	Siti Choiriana ⁽²⁾	5	5	100%
12.	Zulhelfi Abidin	5	5	100%
13.	Achmad Sugiarto ⁽²⁾	5	4	80%
14.	Bogi Witjaksono ⁽²⁾	5	5	100%
15.	Edwin Aristiawan ⁽²⁾	5	5	100%
16.	Edi Witjara ⁽⁴⁾	5	4	80%
17.	Faizal Rochmad Djoemadi ⁽²⁾	5	5	100%

Remark:

- (1) Since June 19, 2020
- (2) Up to June 19, 2020
- (3) Director of EBIS since June 19, 2020(4) Director of HCM up to June 19, 2020

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

Through the Annual GMS, Shareholders evaluate the performance of the Board of Commissioners based on the Performance Implementation Report of the Board of Commissioners which is accountable for the current Financial Year. The performance evaluation includes the level of participation of members of the Board of Commissioners in Company meeting and activities, achievement of targets and work targets, both in carrying out their functions as members of the Board of Commissioners and as members of the committee.

⁽¹⁾ Since June 19, 2020 (2) Up to June 19, 2020